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MANAGEMENT/BOSSSES

Five Bad Bosses

Reflect and resolve to improve.



by Jim & Matt
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GOOD BOSSES listen well, EMPOWER people, mentor, teach, coach, inspire innovation and creativity, and have fun. Negative bosses are the ones to *look out for*—and also to *work with constructively*. Here are five bad bosses:

1. The Talker—a boss who doesn't give any space for their employees to speak or learn through conversation. This boss is a bigmouth, braggart, gossip, or lecturer. They talk and talk, never listen. They interrupt others and are self-involved with their thoughts and expressions. Talkers only listen to themselves. Resenting their employees' input, they stifle creativity and productivity while cultivating widespread discontent. Talkers miss out on opportunities for development.

2. The Disenfranchiser—a boss that restrains and suppresses their employees from maximizing their true potential. This boss is *offensively dominating and oppressive*. They restrict and subdue their employees, even taking their

employees' inspirations and aspirations, and squashing them. Their employees are stifled, bored, and miserable. Disenfranchisers are bad bosses because they deprive their employees of basic needs and future aspirations, forcing them into a hole of isolation.

3. The Disconnecter—a boss that closes off and renounces their employ-



ees while destroying their confidence. Disconnectors obstruct communication and reject suggestions. They sit in their office, apart from their team, only coming out to intentionally break up projects and partnerships. They remove essential communication channels and are demeaning toward their employees.

4. The Square Dude (or Dudette)—a boss that is the *behind the times, straight-laced, and struggles to lead and inspire* and keep up with contemporary culture. They stick to old ways, and even force them on their employees and scoff when they are met with resistance. They're woefully *out of touch* with the times, stagnating in old ways.

5. The Destroyer—a boss that squashes or saps the strength and motivation out of their employees. They not only reject employees' needs and dreams, but utterly crush them. All requests for support and guidance are met with sarcasm and blatant disrespect. Destroyers are wrought with intensely directed malice towards others. These actions can be apparent or hidden, adding to their destruction.

These five bosses are not necessarily to be *feared* nor *despised*—you can learn to work well with *most of them*. **SSE**

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ACTION: Beware these five bad bosses.

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